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## **The European Union as Protector and Promoter of Equality**

Moving toward universal access to financial services is within reach, thanks to new technologies, transformative business models, and ambitious reforms. Instruments such as e-money accounts and mobile accounts, along with debit cards and low-cost traditional bank accounts, can significantly increase financial access for those who are excluded. Bringing e-Money to the Poor: Successes and Failures examines the lessons of success from four country case studies of “gazelles†?†•Kenya, South Africa, Sri Lanka, and Thailand†•that leapt from limitation to innovation by successfully enabling the deployment of e-money technology. These countries have thereby transformed the landscape of financial access to their poor. In addition, two country case studies (Maldives and the Philippines) yield lessons learned from constraints that stalled e-money deployments. Because technology is not a silver bullet, the case studies also explore other strategic elements that need to be in place for a country to expand access to financial services through digital technology.

### **E-Man**

### **Growing Physician Leaders**

Document from the year 2016 in the subject Sociology - Social System, Social

Structure, Class, Social Stratification, University of Poznan (Institute of Sociology), language: English, abstract: The book tests the double hypothesis of the death of the middle class. Using U.S. and other developed and developing countries' materials, it seeks to answer whether the popular thesis on its demise is true, and second, it shows it is true in a conceptual sense, viz., the term in question is a misnomer, referring to a stratum rather than a class. In the course of those investigations other key questions are examined, such as an all-important issue of socio-economic inequality: both in national and world context. The study is underpinned by an original conceptual framework encompassing social class and estate theories and ownership theory. This makes it possible to criticise many other approaches to the problems analysed. For instance, a critique of a well-known book by the French economist Th. Picketty has been undertaken, showing its numerous flaws. In addition, the analysis of the middle class concept demonstrates its defects manifest in its various definitions and usages.

### **Prosper on Purpose**

In the summer of 2012, in the dead of night, three peace activists- a drifter, an 82-year-old nun, and a house painter- penetrated the exterior of Y-12 in Tennessee, supposedly one of the most secure nuclear-weapons facilities in the United States. What if they had been terrorists armed with explosives, intent on mass destruction? That nightmare scenario underlies the government's response

to the intrusion. THE PROPHETS OF OAK RIDGE is the story of two competing worldviews, of conscience vs. court, of fantasy vs. reality, of history vs. the future.

## **Work-Life Balance and the Economics of Workplace Flexibility**

## **Social Responsibility and Sustainability**

It had been expected that the impact of the Superior Courts Bill - more particularly, the proposed merger of the Labour Court with the High Court and of the Labour Appeal Court with the Supreme Court of Appeal - on the dispute resolution system created by the Labour Relations Act would form a major focus of the revisions to this edition of Labour Relations Law. In the event, at the eleventh hour the Bill was again referred back for further consideration and, at the time of going to print, its final version is still being awaited. However, the most important changes proposed by the existing version of the Bill are included in the chapter on dispute resolution. Should these be implemented, it is hoped that the chapter will provide a concise but serviceable introduction to the new regime of labour litigation in the High Court as well as a guide to the existing system. In the area of substantive law developments have continued apace, fuelled by a number of important and sometimes controversial court decisions. Possibly the most important has been the

continued evolution of common law rights and remedies alongside their statutory counterparts. This trend is in marked contrast to the position in the United Kingdom, the source of so much of our individual employment law, where the statutory regime is seen more clearly as having, in principle, superseded the common law regime. Although the phenomenon has thus far manifested itself most clearly in the area of termination of employment, there is no reason why contractual rights should not be asserted in competition with other statutory rights which do not abolish them expressly or by clear implication.

### **Bench Book**

The Bench Book is designed to provide NLRB judges with a reference guide during trials when other resources are unavailable. However, it is also a useful tool for all trial practitioners before the Board. It represents an effort to set forth Board precedent and other rulings and authorities on certain recurring procedural and evidentiary issues that may arise during an NLRB trial. It is not a digest of substantive law. Nor should it be cited as precedent, or be considered a substitute for issue-specific research. The Bench Book includes references to unpublished Board orders, unappealed administrative law judges' decisions, and other Board documents that are not binding precedent. It also includes citations to some of the two-Member Board decisions that issued from January 1, 2008-March 29, 2010, and the recess-Board decisions that issued from January 4, 2012-August 4, 2013. Note

that this edition of the Bench Book includes a number of organizational changes from previous editions. The most significant change is to former Chapter 13 (now Chapter 16) on Evidence. The chapter is now organized in the same way as the FRE, and follows the same numbering system, so that the federal rules and treatises on evidence can be cross-referenced more easily. Another significant change is that former Chapter 11 on Miscellaneous Procedural Matters has been deleted. The matters addressed there have been placed in other chapters, including four new chapters on Motions and Special Appeals (Chapter 10), The Hearing Record (Chapter 12), Board Precedent and Relitigation of Issues (Chapter 13), and Supplemental or Related Proceedings (Chapter 14).

### **Employee Training & Development**

"Insider" patrol tactics you can start using right now to safely turn ordinary traffic stops into major felony arrests of drug couriers, gun traffickers and other violent criminals. Brings you step-by-step the rarely shared techniques of elite officers who are already producing spectacular results, while staying alive and legally unscathed. Once you learn the secrets of sensory pat-downs, deception detection, strategies for searches and single-officer self-defense, your vehicle stops will never again be the same.

## **Street Survival**

This book deals with positive tactics officers can employ on the street to effectively use their own firearms to defeat those of assailants. It is devoted exclusively to understanding and mastering techniques that work for survival in real life situations. Unfortunately, most of the current literature on so-called 'combat shooting' explores what works against paper targets. Few street-wise experts or truly contemporary articles have emerged on street survival, although deadly assaults on the police continue to occur year after year. This book can help make you survival sensitive. The techniques it emphasizes are designed to affect the way you prepare, plan and react, to keep you alive in real situations. They are not hypotheses, but proven procedures, based on the insights of officers who have experienced gun battles and survived and on the lessons left behind by those who have died.

## **Bringing E-money to the Poor**

Blueprint for Action provides a framework for understanding the dynamics of organizational change in early care and education settings. It helps administrators move beyond a "quick fix" notion of center improvement by serving as a guide for organizational analysis and action. The book details a comprehensive method for

assessing program strengths and areas in need of improvement. The heart of this approach is an individualized model of supervision and staff development. Woven throughout the text are numerous vignettes connecting the concepts to real-life situations experienced by early childhood administrators. The book includes 26 assessment tools and 12 worksheets that directors can adapt for use in their own programs.

### **Security Management for Healthcare**

In this hard-hitting polemical Karnani demonstrates what is wrong with today's approaches to reducing poverty. He proposes an eclectic approach to poverty reduction that emphasizes the need for business, government and civil society to partner together to create employment opportunities for the poor.

### **Son, You Are A King**

In this book-- the first that attempts to establish firm estimates of the shadow work force-- Paul C. Light explores the reasons why the official size of the federal government has remained so small while the shadow of government has grown so large.



## **Management Investment Companies**

### **Patulous, the Different Caterpillar**

Operational Policy Making for Professional Security: Practical Policy Skills for the Public and Private Sector is a clear, concise, and practical resource for drafting effective, legally defensible security policies. Presented in a clear, step-by-step style that can be tailored to fit the smallest organization to the largest, the book offers the strategies needed for reducing risk through solid policy construction. It is the first book available that provides a step-by-step guide to basic security policy construction, along with helpful hints on how to draft a document that conveys exactly what is intended. The book explores common policy creation pitfalls and how to avoid them, outlining proven methods for implementing and disseminating effective policies throughout any organization. Discussing the core security and safety policies that no organization should operate without, the book covers common types of policies, along with the pros and cons of different policy-making methodologies. It is a one-stop reference on functional security policy-making for organizational leaders. User-friendly resource that guides readers through the entire policy-making process Explores real-world solutions to common security policy issues Outlines legally defensible policy suggestions Provides analytical tools

for assessing policies to ensure they are effective and lawful Illustrates key concepts with case studies, and offers an appendix with samples that support concepts explored in each chapter

### **16th Annual Workplace Class Action Report**

Government and companies have already invested hundreds of millions of dollars in the convergence of physical and logical security solutions, but there are no books on the topic. This book begins with an overall explanation of information security, physical security, and why approaching these two different types of security in one way (called convergence) is so critical in today's changing security landscape. It then details enterprise security management as it relates to incident detection and incident management. This is followed by detailed examples of implementation, taking the reader through cases addressing various physical security technologies such as: video surveillance, HVAC, RFID, access controls, biometrics, and more. This topic is picking up momentum every day with every new computer exploit, announcement of a malicious insider, or issues related to terrorists, organized crime, and nation-state threats The author has over a decade of real-world security and management expertise developed in some of the most sensitive and mission-critical environments in the world Enterprise Security Management (ESM) is deployed in tens of thousands of organizations worldwide

## **Civilian Warriors**

The security services industry has some of the highest level of turnover in any business, but it can be contained. By doing so, you'll be able to pay higher wages, recruit top-quality personnel, and further boost the stability of your workforce. Service to clients will improve, and supervising will get easier. In this guide to reducing turnover, the author draws on lessons from the security industry to help senior executives, frontline supervisors and managers, and others boost their leadership abilities to improve employee retention. While the book focuses on the security industry for demonstration purposes, members of any services sector company can apply its lessons to make significant dents in money-losing turnover. The major theme running throughout the book is responsibility fueled by choice: Nobody is a victim of anybody or anything, and if we want to be the best leaders we can be, then we need to make that choice and follow it up with hard work. Stop the revenue drain. Help first-line leaders who play the pivotal role in reducing turnover systematically improve their leadership skills by following the New Leadership model. Develop a retention culture in your company. All this and more in *Reducing Turnover in the Services Sector*.

## **Anti-Discrimination Law in Civil Law Jurisdictions**

The Global Industrial Complex: Systems of Domination, is a groundbreaking collection of essays by leading scholars from wide scholarly and activist backgrounds who examine the entangled array of contemporary industrial complexes—what the editors refer to as "the power complex"—that was first analyzed by C. Wright Mills in his 1956 classic work, *The Power Elite*.

### **Labour Relations Law**

When the tough-on-crime politics of the 1980s overcrowded state prisons, private companies saw potential profit in building and operating correctional facilities. Today more than a hundred thousand of the 1.5 million incarcerated Americans are held in private prisons in twenty-nine states and federal corrections. Private prisons are criticized for making money off mass incarceration—to the tune of \$5 billion in annual revenue. Based on Lauren-Brooke Eisen's work as a prosecutor, journalist, and attorney at policy think tanks, *Inside Private Prisons* blends investigative reportage and quantitative and historical research to analyze privatized corrections in America. From divestment campaigns to boardrooms to private immigration-detention centers across the Southwest, Eisen examines private prisons through the eyes of inmates, their families, correctional staff, policymakers, activists, Immigration and Customs Enforcement employees, undocumented immigrants, and the executives of America's largest private prison corporations. Private prisons have become ground zero in the anti-mass-

incarceration movement. Universities have divested from these companies, political candidates hesitate to accept their campaign donations, and the Department of Justice tried to phase out its contracts with them. On the other side, impoverished rural towns often try to lure the for-profit prison industry to build facilities and create new jobs. Neither an endorsement or a demonization, *Inside Private Prisons* details the complicated and perverse incentives rooted in the industry, from mandatory bed occupancy to vested interests in mass incarceration. If private prisons are here to stay, how can we fix them? This book is a blueprint for policymakers to reform practices and for concerned citizens to understand our changing carceral landscape.

### **The Global Industrial Complex**

This book considers the European Union as a project with a major antidiscrimination goal, which is important to remember at a time of increasing resentment against particularly exposed groups, especially migrants, refugees, members of ethnic or religious minorities and LGBTI persons. While equality and non-discrimination have long been core principles of the international community as a whole, as is made obvious by the UN Charter and the Universal Declaration of Human Rights, they have shaped European integration in a particular way. The concepts of diversity, pluralism and equality have always been inherent in that process, the EU being virtually founded on the values of equality and non-

discrimination. The Charter of Fundamental Rights of the EU contains the most modern and extensive catalogue of prohibited grounds of discrimination, supplementing the catalogue enshrined in the European Convention on Human Rights. EU law has given new impulses to antidiscrimination law both within Europe and beyond. The contributions to this book focus on how effective and credible the EU has been in combatting discrimination inside and outside Europe. The authors present different (mostly legal) aspects of that topic and examine them from various intra- and extra-European angles.

### **Operational Policy Making for Professional Security**

September 11, 2012: Hundreds of fanatics from Al Qaeda's Shariah Brigade descend on the American Embassy compound in Benghazi, Libya, in a meticulously timed, flawlessly staged nighttime assault that resulted in the brutal murder of the U.S. Ambassador to Libya, J. Christopher Stevens. In its sheer audacity alone, the attack was a shattering pronouncement that America's enemies will take every opportunity to spill innocent blood for their cause. But why was the Embassy such a vulnerable target? Who was responsible for safeguarding the ambassador and why couldn't they come to his aid? How could the terrorists' plan be allowed to succeed in an era when our foreign agencies should be more protected than ever before? While fundamental questions like these have gone unanswered by the Obama administration, the outrage of so many Americans at Ambassador

Stevens's death has only deepened in the year since the Benghazi siege. At last, the events surrounding that dark and desperate night come to light in a gripping, moment-by-moment narrative from the only man in a position to tell the full story. Sergeant Morgan Jones, who headed the Embassy's security detail for six months in 2012, goes behind the scenes to reveal:

- The Embassy's secret access that no one but Jones knew about—and that allowed him entry as the savage firefight raged on
- Jones's discovery of the murdered ambassador's body and his confirmation that the killing was indeed targeted and sadistically brutal
- The State Department's rotation system that left Embassy security sorely understaffed with a small, new team in place on the night of the attack
- The enemies' undetected reconnaissance and how they crafted a seamless assault that simultaneously cut off any possible outside assistance
- How the Embassy's key armed security detail was made up of a local militia closely allied to Al Qaeda
- How those Americans serving at the Embassy repeatedly asked for more U.S. forces, more firepower and physical defenses, but were repeatedly denied such protection . . . and more fascinating military and strategic detail, rendered in "you are there" authenticity.

The Embassy House is a must-read for those seeking answers that authors and journalists have been unable to provide— because, unlike Sergeant Morgan Jones, they were not eyewitnesses to this shattering event in the terror wars.

### **Who Owns Whom**

Exposing Fraud: Skills, Process and Practicalities is a working resource book, containing practical advice on how to conduct a fraud investigation, combined with a solid background of essential theories, the law, and related definitions. Highly-regarded anti-fraud expert and trainers Ian Ross and Jose Chacko go beyond the basic techniques of fraud investigation, and show the reader how to apply those techniques effectively in real-life situations. Fraud investigators will be given the tools to investigate criminals who may be running multiple scams at the same time; they will find out how to manage an investigation and gather evidence to achieve the best possible outcome; finally, they will be shown how to take into consideration the cultural and psychological factors which influence fraudsters, as well as those factors which may represent a stumbling block to their own effectiveness. Topics covered include: key fraud definitions key types and variants of fraud, including cyber fraud concepts of fraud behaviour: the psychology of fraud, impulsive fraud, systemic fraud, organised fraud conducting investigations: aims and objectives, essential skills, effective resourcing, ethical conduct, overcoming personal or cultural barriers, and appraising the corporate culture the importance of data analysis in fraud detection techniques in data analysis for fraud detection responses to fraud: dealing with fraud behaviour rather than type, handling intelligence and assessing evidence, dealing with different levels of fraud, from 'one-hit' cases through to complex investigations investigative interviewing: objectives, information capture, overcoming problems such as relevance filtering and confirmation bias, the PEACE model of interviewing, and avoiding false



confessions prioritising and presenting the evidence: avoiding 'bad duplication', promoting data integrity, and reporting effectively case outcome and disposal; recovery of losses, civil and/or criminal proceedings managing the business risk of fraud

### **Physical and Logical Security Convergence: Powered By Enterprise Security Management**

Banks accused of rate-fixing. Members of parliament cooking the books. Major defense contractors investigated over suspect arms deals. Police accused of being paid off by tabloids. The headlines are unrelenting these days. Perhaps it's high time we ask: Just exactly how corrupt is Britain? David Whyte brings together a wide range of leading commentators and campaigners, offering a series of troubling answers. Unflinchingly facing the corruption in British public life, they show that it is no longer tenable to assume that corruption is something that happens elsewhere; corrupt practices are revealed across a wide range of venerated institutions, from local government to big business. These powerful, punchy essays aim to shine a light on the corruption fundamentally embedded in UK politics, police, and finance.

### **Pensions Act 2004**

Tim Dunn examines these policies and practices in detail, and considers them in light of the strategy and tactics of the Pentagon doctrine of "low-intensity conflict." Developed during the 1980s for use in Central America and elsewhere, this doctrine is characterized by broad-ranging provisions for establishing social control over specific civilian populations, and its implementation has often been accompanied by widespread human-rights violations.

### **The Embassy House**

This riveting, never-before-told story of the rise and fall of Blackwater, the world's most controversial military contractor, debunks myths that have been spread by TV shows and movies and honors our armed forces while challenging the Pentagon's top leadership.

### **Exposing Fraud**

### **Tactics for Criminal Patrol**

"Dear black boy, you can be anything because you were born with everything you need." When faced with bullying, low self-esteem, and self-doubt, how can black

boys push through to find success in today's society? This is the story of a boy losing his innocence and finding his power.

### **Blueprint for Action**

All true success and prosperity must be attached to knowing who you are, what you are here to do and how your purpose helps others. Our success must be in line with our gifts, talents and skill sets. This is what helps us to be passionate about what we do. It gives us a why. Our purpose is the vehicle we use to reach our destiny. Our passion is the fuel that keeps us going. This book is founded on the principle that success and fulfillment ultimately come from a keen sense of self awareness and purpose. Throughout this book you will be guided through a self discovery process, which covers essential personal development components including: identity, vision, values, beliefs, goals, skills and success. You have the potential for greatness, but the way you are going to win is not by settling, copying others or waiting for someone to give you permission. You are going to win by tapping into your identity, finding your purpose and living out your destiny. It's time for you to live your dreams. It's time for you to pick your dream up off the shelf and dust it off. If you tried it before and it didn't work, now is the time to try it again. This book will help you build your success by learning the steps to discovering your passion, power and purpose.

## **The Prophets of Oak Ridge**

The Act is in nine parts and includes provisions to: i) establish a non-departmental public body called the Pensions Regulator to replace OPRA. This will take over responsibility for regulation of occupational pensions and specific functions of personal pensions and stakeholder pensions, as well as assume new functions including referring determinations to a Pensions Regulator Tribunal; ii) create a new Pension Protection Fund (PPF) to provide compensation for members of occupational pension schemes in cases where insolvent employers leave insufficient pension funds; iii) introduce a new explicit Ministerial function to promote and facilitate financial retirement planning, including powers to require employers to provide pension planning advice access for employees in the workplace; and iv) provide greater flexibility and simplicity in pension scheme administration and greater clarity in existing pensions law.

## **Fighting Poverty Together**

Private Sicherheits- und Militärunternehmen erleben seit den 1990er Jahren einen außerordentlichen Boom und sind derzeit eines der spannendsten Phänomene in den internationalen Beziehungen. Die Palette der von ihnen angebotenen Dienstleistungen ist groß. Sie reichen von logistischer Unterstützung über

Aufklärung bis hin zu Kampfeinsätzen. Zu ihren Kunden zählen Regierungen, Wirtschaftsunternehmen, internationale Organisationen, NGOs, humanitäre Organisationen sowie Privatpersonen. Gegenwärtig lässt sich an den Auseinandersetzungen im Irak sowohl die Aktualität wie auch die Brisanz ihres Einsatzes illustrieren, gibt es doch Anzeichen dafür, dass Beschäftigte solcher Unternehmen u.a. in die Folterung von Gefangenen verwickelt sind. Die Beiträge des Sammelbandes aus der Feder nationaler wie internationaler Expertinnen und Experten beschreiben und analysieren verschiedene Typen von privaten Sicherheits- und Militärunternehmens, ihre Dienstleistungen und die Umstände, die ihren Boom befördert haben. Sie diskutieren die Vor- wie auch die Nachteile ihres Einsatzes und beschreiben Instrumente, die die Tätigkeit dieser Unternehmen stärker reglementieren und kontrollieren könnten.

### **Thieves of State: Why Corruption Threatens Global Security**

Physicians hold the key to improving healthcare, but few doctors get trained in the leadership necessary to turn it. Gen. Mark Hertling applies his four decades of military leadership to the world of healthcare, resulting in profoundly constructive training that can help doctors reshape and reenergize any healthcare organization in America today.

## How Corrupt Is Britain?

Winner of the 2015 Los Angeles Times Book Prize for Current Interest. "I can't imagine a more important book for our time." —Sebastian Junger The world is blowing up. Every day a new blaze seems to ignite: the bloody implosion of Iraq and Syria; the East-West standoff in Ukraine; abducted schoolgirls in Nigeria. Is there some thread tying these frightening international security crises together? In a riveting account that weaves history with fast-moving reportage and insider accounts from the Afghanistan war, Sarah Chayes identifies the unexpected link: corruption. Since the late 1990s, corruption has reached such an extent that some governments resemble glorified criminal gangs, bent solely on their own enrichment. These kleptocrats drive indignant populations to extremes—ranging from revolution to militant puritanical religion. Chayes plunges readers into some of the most venal environments on earth and examines what emerges: Afghans returning to the Taliban, Egyptians overthrowing the Mubarak government (but also redesigning Al-Qaeda), and Nigerians embracing both radical evangelical Christianity and the Islamist terror group Boko Haram. In many such places, rigid moral codes are put forth as an antidote to the collapse of public integrity. The pattern, moreover, pervades history. Through deep archival research, Chayes reveals that canonical political thinkers such as John Locke and Machiavelli, as well as the great medieval Islamic statesman Nizam al-Mulk, all named corruption as a threat to the realm. In a thrilling argument connecting the Protestant Reformation

to the Arab Spring, Thieves of State presents a powerful new way to understand global extremism. And it makes a compelling case that we must confront corruption, for it is a cause—not a result—of global instability.

## **Inside Private Prisons**

Largest pension and tax-exempt funds.

## **Working with the Residential Tenancies Act**

## **The Militarization of the U.S.-Mexico Border, 1978-1992**

The healthcare industry is changing daily. With the advent of the Affordable Care Act and now the changes being made by the current administration, the financial outlook for healthcare is uncertain. Along with natural disasters, new diseases, and ransomware new challenges have developed for the healthcare security professional. One of the top security issues effecting hospitals today is workplace violence. People don't usually act violently out of the blue. There are warning signs that can be missed or don't get reported or, if they are reported, they may not be properly assessed and acted upon. Healthcare facilities need to have policies and

procedures that require reporting of threatening or unusual behaviors. Having preventive policies and procedures in place is the first step in mitigating violence and providing a safe and security hospital. Persons working in the healthcare security field need to have information and tools that will allow them to work effectively within the healthcare climate. This holds true for security as well. Security professionals need to understand their risks and work to effectively mitigate threats. The author describes training techniques that can be accomplished within a limited budget. He explains how to manage staff more efficiently in order to save money and implement strategic plans to help acquire resources within a restricted revenue environment. Processes to manage emergent events, provide risk assessments, evaluate technology and understand information technology. The future of healthcare is uncertain, but proactive prevention and effective resolution provide the resources necessary to meet the challenges of the current and future healthcare security environment.

### **Reducing Turnover in the Services Sector**

This collection of essays explores the evolution of anti-discrimination law in European civil law jurisdictions. Historically, scholarship in this area has focused on the common law, which has also taken the lead in developing the theory and practice of anti-discrimination law. This volume breaks new ground by offering a sustained, critical, legal and socio-legal, comparative look at how anti-



discrimination is faring in European civil law environments. While it is true that anti-discrimination law is seen as a foreign transplant in some regions, it does not fare poorly across the board. As shown by the case studies herein, the success of anti-discrimination law is found to vary according to its national context, the actors involved, and the evolution of the particular concept or ground of discrimination in question.

### **The True Size of Government**

“Al Sheppard was on the front lines of the most difficult job in police work. E-Men risk their lives every day in many different ways. They are great cops, and Al’s memoir is right on the mark.” —Detective Sgt. Joseph Coffey, NYPD, Ret., Author of The Coffey Files “Sheppard served in the NYPD during the ‘urban warfare’ years and received his ‘Baptism of Fire’ at the ‘Williamsburg Siege.’ He was a decorated hero of the NYPD and member of the elite Emergency Service Unit (ESU). In his book E-Man, Al takes the reader on a non-stop roller coaster ride of emotions as he reveals life on the streets through the eyes of a combatant during the turbulent times and the work of the Emergency Service Unit—the same unit that the police call when they need help.” —Detective Lt. Vern Gelbreth, NYPD, Homicide Commander “Al Sheppard is the REAL DEAL, and E-Man chronicles his years in the NYPD’s Emergency Service Unit with heart-pounding excitement. Sheppard was on the front lines during the era of Vietnam, Black Power, and the Urban Drug Wars,

and he survived it all to tell the tale in a book rich with insider's detail and a wry sense of humor. E-Man is the best New York cop book to come down the pike since The French Connection." —T.J. English, Author of Paddy Whacked and The Westies  
E-Man is the breathtaking and sometimes heartbreaking memoir of one of New York's legendary emergency service cops. For 10 years Al Sheppard sped through the crowded New York streets to come to the aid of civilians and other police officers, always putting their needs ahead of his. E-Man is a story of adventure, courage and love.

### **The Middle Class Or You Only Live Twice**

### **Changing Boundaries**

### **Directory of Pension Funds and Their Investment Managers**

This book comprehensively describes social responsibility and sustainable development, with contributions from scientists and representatives from industry working in the field. The papers are innovative, cross-cutting and many share practice-based experiences, some of which may be replicable elsewhere. Prepared

by the Inter-University Sustainable Development Research Programme (IUSDRP) and the World Sustainable Development Research and Transfer Centre (WSD-RTC), it reiterates the current need to promote social responsibility. Social responsibility and sustainable development are two different concepts, whose integration over the years has led to significant advances in the way enterprises see and perceive their operations. It is not only about policies or steps taken to meet legal requirements, but is also about social equality and environmental accountability, also bearing in mind the links with eco-efficiency, innovation, and the health and wellbeing of workers. According to ISO 26000, social responsibility is the responsibility of an organisation for the impacts of its decisions and activities on society and the environment, through transparent and ethical behaviour that: a) contributes to sustainable development, including health and the welfare of society b) takes into account the expectations of stakeholders c) is in compliance with applicable law and consistent with international norms of behaviour d) is integrated throughout the organisation and practised in its relationships. But even though the relations between social responsibility and sustainability are strong, it is still necessary to encourage organisations to adhere to, or at least follow the principles of sustainable development in their operations, giving something back to the community. As such, there is a need for a better understanding of how social responsibility is related to sustainable development, and of the identification of processes, methods and tools that may help the integration of these two important elements. There is also a real need to showcase successful examples of how to

structure behaviour and institutional practice in line with the sustainability challenges we face today. Chapter [Reviewing the Stakeholder Value Creation Literature: Towards a Sustainability Approach] is available open access under a Creative Commons Attribution 4.0 International License via [link.springer.com](https://link.springer.com).

### **Private Military and Security Companies**

"Provides a compelling demonstration of how diverse religious perspectives play an influential role in current events. Changing Boundaries offers prayerful, thoughtful reflections on life's greatest quandaries: What to make of death? What is the significance of sexual expression? Can peace come from making war?" --Cover.

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